



Drew Child Development Corporation Community Impact Report 2015-16





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Dear Friends,

Drew Child Development Corporation (Drew CDC) was founded 29 years ago so that all children and families in South Los Angeles will be safe, emotionally and physically healthy, and educated. Today, Drew CDC provides high quality child care and educational, social, and mental health services to over 5,000 families annually in Service Planning Area 6 (SPA 6), which serves the communities of Athens, Compton, Crenshaw, Florence, Hyde Park, Lynwood, Paramount, and Watts-Willowbrook.

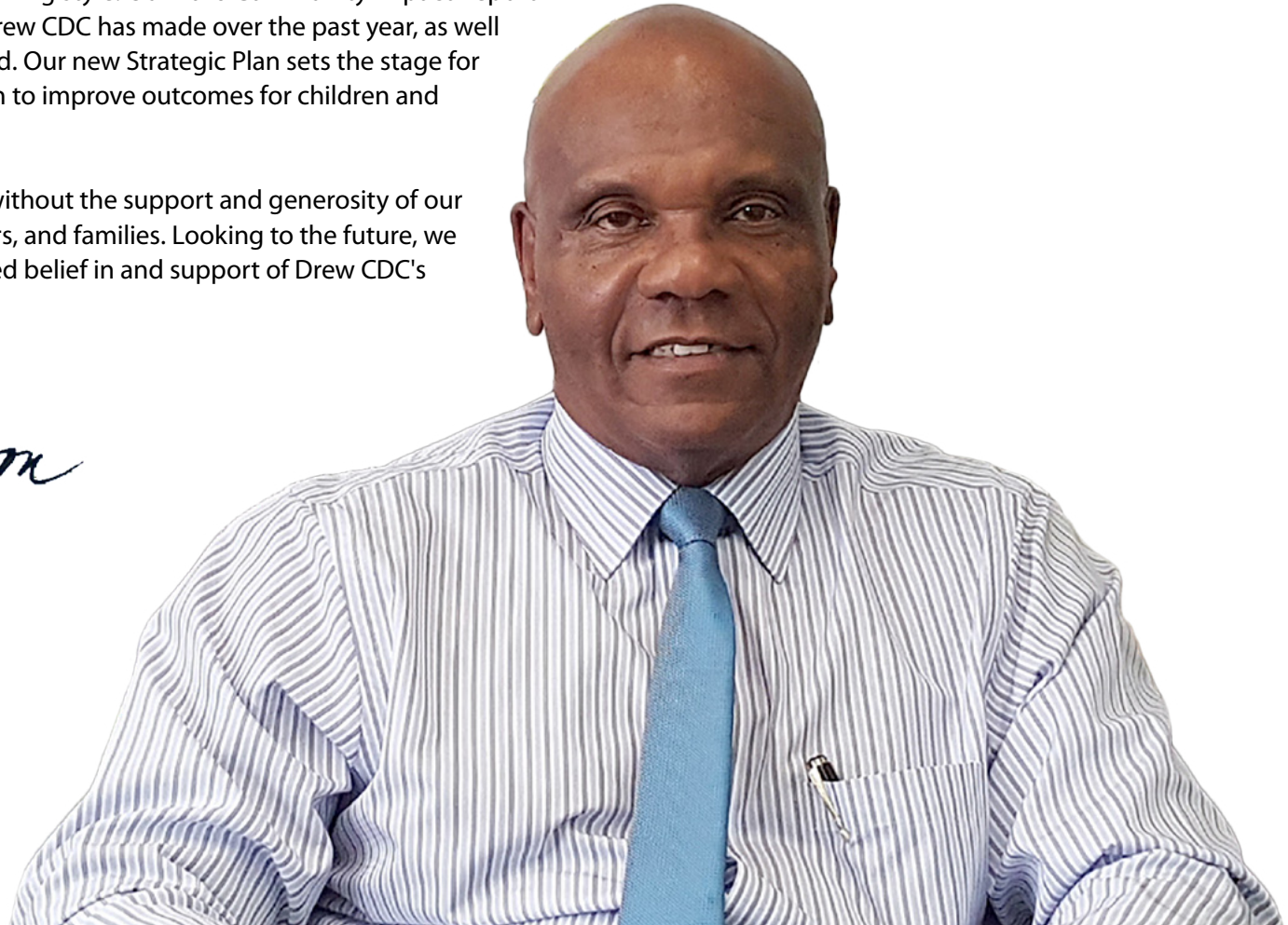
Here at Drew CDC, we truly believe that every child's success strengthens community; we are so proud of the services we offer to the children and families of South Los Angeles. Across all of our service areas, we provide children and families a safe, nurturing environment in which to develop the skills and knowledge necessary to thrive. Among our greatest accomplishments is the successful ongoing operation of our six Early Childhood Education Centers, which will soon utilize a renowned STEM (Science, Technology, Engineering and Math) curriculum to engage and stimulate young children of every learning style. Our 2016 Community Impact Report encompasses the impact Drew CDC has made over the past year, as well as our plans moving forward. Our new Strategic Plan sets the stage for further realizing our mission to improve outcomes for children and families in our community.

Our work cannot be done without the support and generosity of our donors, community partners, and families. Looking to the future, we thank you for your continued belief in and support of Drew CDC's vision.

Sincerely,

A handwritten signature in blue ink that reads "Mike Jackson". The signature is fluid and cursive, with the first name "Mike" and last name "Jackson" clearly distinguishable.

Dr. Mike Jackson
President and CEO



Letter from the CEO

At a Glance

Born out of the ashes of the Watts Uprising, Drew Child Development Corporation, a private, nonprofit organization, has been a cornerstone of the Watts-Willowbrook area, since 1987. Drew CDC is a private, nonprofit organization, located in South Central Los Angeles dedicated to the education and well being of at-risk children in the metropolitan Los Angeles, area. Services for children and families were initially developed and administered by the Charles R. Drew University of Medicine and Science. In 1987, the Drew Child Development Corporation was incorporated as a separate organization. The agency administers a comprehensive array of services to approximately 4,000 children and their families annually.

Mission

Preparing the children of Watts-Willowbrook, Compton and South Los Angeles to succeed and thereby strengthen our community's future.

Vision Statement

All Children and Families in South Central Los Angeles will be Safe, Emotionally and Physically Healthy and Educated. We will enhance their opportunities to contribute positively to society.



Mark Ridley-Thomas
Los Angeles Board of Supervisors
Second District

"Drew Child Development Corporation serves more than 10,300 families and children annually through their Early Childhood Education centers and programs such as Mental Health, Family Preservation, Wraparound, and Subsidized Child Care. These services provide children in South Los Angeles with the necessary tools to enhance their opportunities and help them to be positive contributors to society.

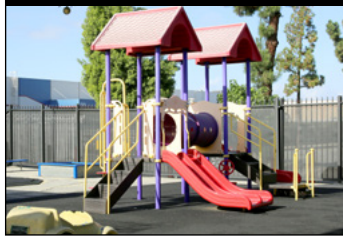
It is paramount that non-profits like Drew CDC not only exist, but continue on a path to make sure "Every Child's Success Strengthens Community."

Center Locations

New Liberty



Ella Fitzgerald



92nd and Maie



Immanuel



Rainbow



Harriette Shields



MLK Subsidized Programs



New Liberty Child Development Center

5328 South Central Avenue
Los Angeles, California 90011
License #198013102

Ella Fitzgerald Child Development Center

2590 Industry Way
Lynwood, California 90262
License #198017158

92nd and Maie Child Development Center

9200 South Maie Avenue
Los Angeles, California 90002
License #198001351

Immanuel Child Development Center

506 East Laurel Street
Compton, California 90221
License #197418470

Rainbow Child Development Center

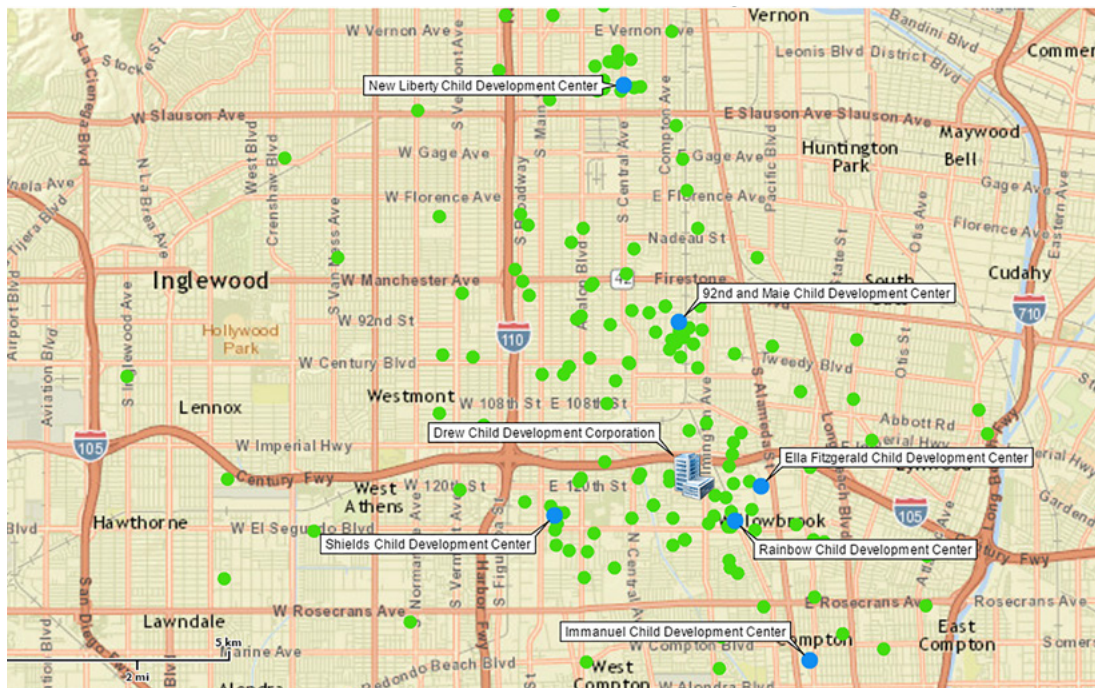
12611 South Willowbrook Avenue
Compton, California 90222
License #197418469

Harriette Shields Child Development Center

224 East 126th Street
Los Angeles, California 90061
License #198017157

MLK Subsidized Programs

3737 Martin Luther King Jr. Blvd.
Lynwood, California 90262



- Actual spatial mapping of ECE client's communities.
- Child development center.

Early Childhood Education

Six Centers, Endless Opportunities

The Education Division's six Early Childhood Education (ECE) Centers services are structured to provide culturally sensitive and, developmentally appropriate activities that promote children's cognitive, social, emotional and physical development. The role of the teachers is to nurture and guide young children in ways that honor their stage of development and demonstrate an understanding of and appreciation for individual needs.

A First 5 LA study found that in low-income areas of Los Angeles County such as South L.A. there is only one licensed ECE seat per 100 children under the age of five years. This is in stark contrast to other areas of the County where there are as many as 482 licensed seats per 100 children. This discrepancy impacts low-income families and children of color, and is testament to the critical importance of the services we provide to children ages 18 months to five years.



Breaking New Ground in SPA 6

Drew CDC is one of the only agencies in South Los Angeles that provides early intervention services for toddlers with disabilities or development delays. Drew CDC is also excited to be one of the only agencies to be incorporating STEM into its curriculum.

In SPA 6

SPA 6

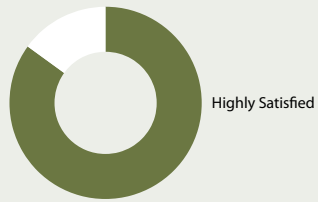
Los Angeles County

44% of adults in SPA 6 have less than a high school education, 20% more than other adults in Los Angeles County.

55%

SPA 6 has nearly 55% more births from teenaged girls than anywhere else in the County—an indicator of the significant need for no- or low-cost child care in the area.

At Drew CDC



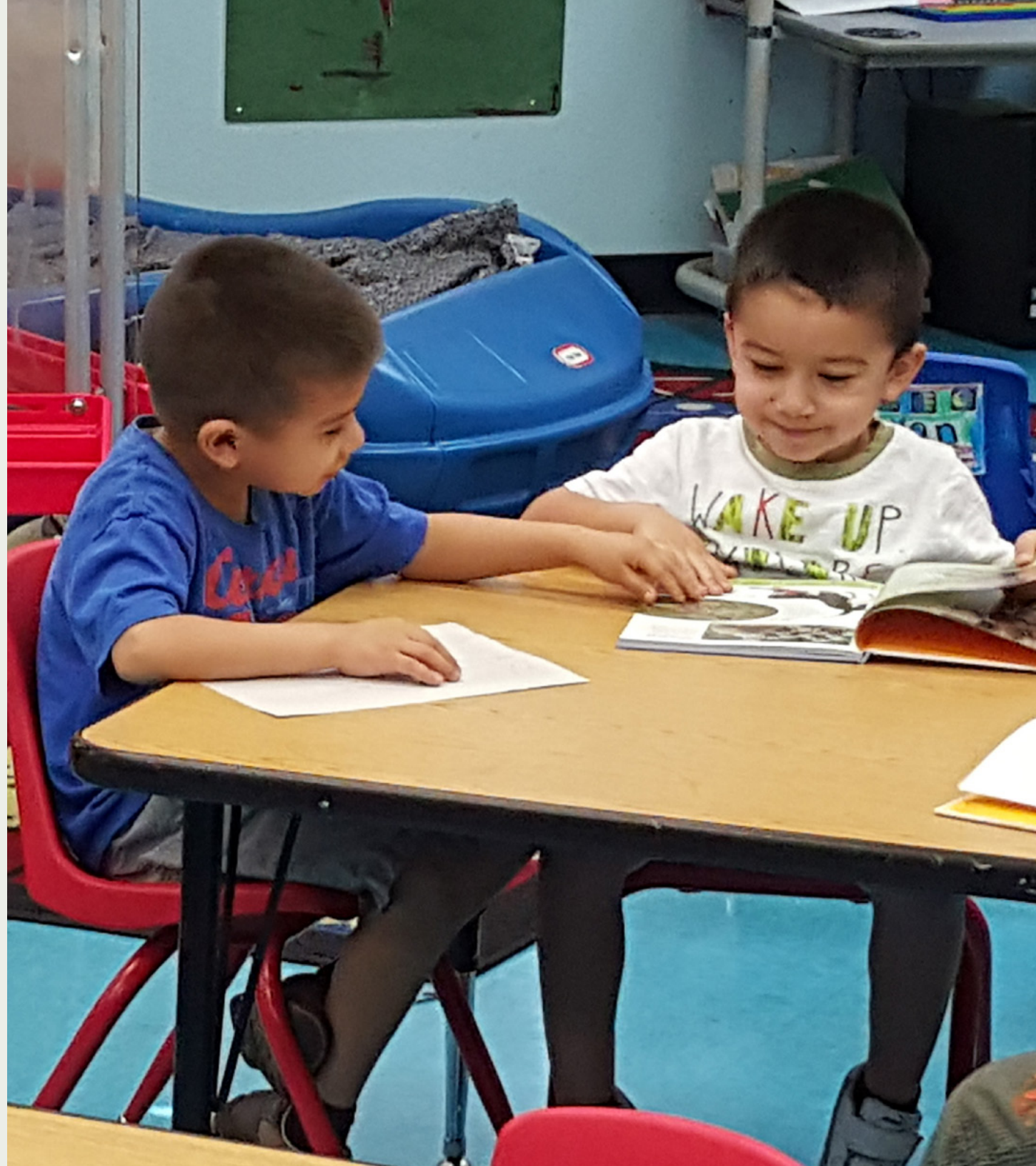
85% of our parents are highly satisfied with the services they receive from our ECE centers.

629

Approximately 629 children were enrolled at our ECE centers during 2015-2016.

44

Our students—inspired by our 44 professional staff—are preparing for bright futures.



Subsidized Child Care

Affordable and Accessible

High quality child care is the foundation for a great educational future. We believe that a family's income should not be a barrier to good child care. Through Drew CDC's Subsidized Child Care Program, we help families access affordable, quality care which is administered by the California Department of Social Services and the California Department of Education. Servicing children through age 12 (and up to 21 years for children with exceptional needs or severe disabilities), the Subsidized Child Care Program helps families working or participating in a training program find the child care that best meets their needs (whether center- based, licensed- family homes or license-exempt.)

Median Family Income Comparison



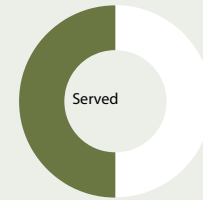
Drew CDC clients have a median family income of \$18,727—nearly half of the median family income of SPA 6. The median income of SPA 6 is already \$20,021 less than that of Los Angeles County as a whole.

In SPA 6



As of 2013, there are 80,463 children, between the ages of 0 and 12 years, living at or below the state median income. Of that population, there are 32,002 children (or 40%) eligible for subsidized child care.

At Drew CDC



We serve nearly 1/2 of all children in SPA 6 receiving subsidized child care.



5,857 children and 3,078 families served.

\$13M

\$13,865,448 invested into the SPA 6 community through payments to child care providers during our 2015-16 fiscal year.

Drew CDC's Mental Health and Child Welfare Programs are comprised of three distinct, but inter-related programs: Mental Health, Wraparound, and Family Preservation. Together, these three programs provide clients with highly trained professionals focused on achieving and maintaining overall family functioning and optimal mental health. Regardless of the point of entry, consumers have access to any of our three programs (depending on their specific needs).



Mental Health

Drew CDC's Mental Health Program was established in 2003 and operates through a contractual provider relationship with the Los Angeles County Department of Mental Health (LAC-DMH). The program provides culturally and linguistically appropriate services to children and adolescents presenting with emotional and/or behavioral challenges that compromise their overall functioning.

The program emphasizes working with the entire family unit. Specific areas of expertise include working with those impacted by emotional trauma, behavioral challenges, or symptoms of depression and/or anxiety as well as parenting skills coaching for caregivers.

Mental Health and Child Welfare

**Healthy Families
and Healthy
Communities**

Family Preservation

Drew CDC's Family Preservation Program was launched in the late 90s to provide family-centered services in an integrated, comprehensive manner with the goal of strengthening and preserving families who are at risk or already experiencing challenges in family functioning. The program's goal is to ensure the emotional, social and educational development of children in a safe and nurturing environment. Services include weekly in-home outreach counseling home visits, parent education classes, domestic violence parent support groups, anger management support group, emergency basic needs referrals, employment training services, case management and linkage resource services.





Drew CDC's Wraparound Program provides strength-based, family centered care to high needs children/youth with multiple and complex mental health and behavioral challenges. Our Wraparound Program works towards ensuring safety and helping children find placement in a permanent family.

Wraparound

The Wraparound Program is prepared to serve up to 30 clients, ages 0-17.5 years, under the jurisdiction of the Los Angeles County Department of Children and Family Services, and Probation Department.

Each wraparound team consists of four professional staff members who work alongside families to achieve their goals. The Wraparound Child and Family Team (CFT) assists with developing and implementing the family's plan and addressing unmet needs, legal mandates and crisis stabilization. The desired outcome is a child/youth thriving at home with their family maintained through community services and supports.

Phases and activities of the Wraparound process are:

- 1. Family voice**
- 2. Team-based**
- 3. Collaborative and integrative**
- 4. Community-based**
- 5. Culturally competent**
- 6. Individualized**
- 7. Strength-based**
- 8. Natural supports**
- 9. Persistent**
- 10. Outcome-based**

In SPA 6



As of 2016, the most common disorder for children in Los Angeles County is Disruptive Behavior Disorder NOS; and for transitional age youth (ages 16-24), Depressive Disorder.

SPA 6

Los Angeles County

In SPA 6, 13.2% of adults need assistance with mental health issues, as compared with 14.1% of adults in Los Angeles County.

SPA 6

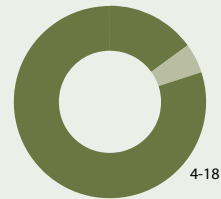
Los Angeles County

In SPA 6, 26.4% of teens need assistance with mental health issues, as compared with 15.3% of teens in Los Angeles County.

At Drew CDC

As many of our clients are living below the federal poverty line, it is essential to provide this population with more than just subsidized child care. With about 40% of the SPA 6 population in need of mental health assistance, Drew CDC is able to identify current diagnosis and provide interventions.

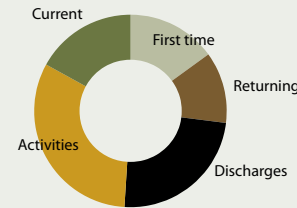
Demographics



Over 95% of our clients are between the ages of 4 and 18

500

500 unduplicated clients served yearly



263 clients, first-time admission (15%)

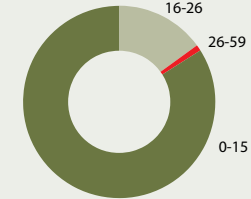
222 clients, returning admission (12%)

425 clients, discharges (24%)

582 clients, served from activities (32%)

299 clients, current enrollment at end date (17%)

Age Ranges

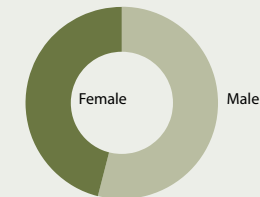


517 clients, 0-15 years old (84%)

93 clients, 16-25 years old (15%)

7 clients, 26-59 years old (1%)

Gender



283 clients, female (46%)

332 clients, male (54%)



"It Takes a Village" Community Awards



"It Takes a Village" Community Awards is our annual event that acknowledges community members who have made a positive impact on issues affecting local children and families. Each year our goal is to raise funds for and awareness about the Drew CDC impactful work in South LA.

Back 2 School Drive



Back 2 School Drive provides children with the necessary tools to students from Pre-k to high school. Materials include backpacks, binders, writing utensils, and an abundance of additional resources to supplement families and to insure that every child is prepared for a successful school year.

Thanks for Giving Food Drive & Holiday Toy Drive



Thanks for Giving Food Drive & Holiday Toy Drive helps to bring joy to children and families during this season of celebration and unity. By distributing resources, meals and toys to families and children, Drew CDC continues to be a cornerstone in the community after nearly 30 years of service.

Annual Events

Celebrating Our Community

Drew CDC prides itself on being a valuable resource to our South L.A. community. Annual events such as the "It Takes a Village" Community Awards, and the Holiday Toy Drive allow us to provide community support, resources, meals and toys to over 5,000 children and families in our programs.

Looking to the Future

Our Community is Changing and So Are We

Drew CDC's Strategic Plan for 2016-2020 includes initiatives focused on program expansion, quality service delivery, employee satisfaction and sustainability.



We have an ambitious and exciting vision for 2020:

- To be the predominant provider of resources and services for the underserved children and their families in SPA 6; offer expanded programs to better serve the client population.
- Be known as national experts at identifying and managing the needs of underserved populations.
- Have an agency culture (values, beliefs and norms) that supports our strategy and enhances our culture of accountability
- Have the systems in place to drive and sustain growth.
- Be among the top 25 Best Places to Work in Los Angeles (LA Business Journal).
- Double in size to \$50 million in new revenue, while maintaining the highest quality services.

Our key initiatives include:

- Creating a Succession Plan for management level positions.
- Strengthening and expanding our relationships with stakeholders and increasing our visibility within the community we serve.
- Enhancing training and educational opportunities for our staff.
- Enhancing our Quality Assurance efforts by creating a centralized Quality Assurance department.
- Enhancing operations, resources and teamwork by housing all programs in one building located in the Watts-Willowbrook area.



Leadership Team

(from left)

Jacqueline Clarke, CPA, Chief Financial Officer/Chief Operating Officer

Darrell Hills, Director of Subsidized Child Care Programs

Diann Fautleroy, MA, Director of Education

Dee Michaelis, MS, Director of Human Resources

Mike Jackson, PhD., President/CEO

Derrell Tidwell, LCSW, Director of Mental Health & Child Welfare Services

LaCharlette Oglesby, MPA, Director of Quality Assurance



Community Partners

Ahmanson Foundation
 Arthur J. Gallagher & Co. –
 Chapman
 Baby2Baby
 Big Sunday
 Chapman Associates
 Cedars-Sinai Medical Center
 Child Welfare League of America
 State of CA, Department
 of Education (CDE)
 Department of Mental
 Health (DMH)
 California Community
 Foundation
 First 5 LA
 Harbor Regional Center
 KABC Channel 7
 L.A. County Department
 of Children and Family
 Services (DCFS)
 L.A. County Department of
 Public Social Services (DPSS)
 Los Angeles Unified School
 District (LAUSD)
 Manufacturers Bank
 NPO Solutions
 South Central Los Angeles
 Regional Center
 Supervisor Mark Ridley-Thomas
 The California Endowment
 Universal Bytes, Inc.
 University of Southern California
 USC Suzanne Dworak-Peck
 School of Social Work
 Westside Regional Center

Leading the Way

The Talent to Do the Job



Drew Child Development Corporation

Corporate Office





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310-638-9554 fax

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www.drewcdc.org

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