



BENEFITS AT A GLANCE

- **Health & Welfare Benefits**

- *Medical
- *Dental
- *Vision
- Life Insurance (100% Agency Paid)
- Long Term Disability Insurance (100% Agency Paid)
- 403b Retirement Plan

**The Agency pays 85% of the premium cost for employees and a generous portion of the premium cost for dependent coverage*

- **Eleven paid holidays per year**
- **Two Floating Holidays per year**
- **Nine accrued paid sick days per year**
- **Five paid days off for Winter Break** (*this does not apply to staff working at our Early Child Development Centers*)
- **Two weeks paid time off during Christmas and New Year** (*for staff working at our Early Child Development Centers*)
- **Up to 20 days of accrued paid vacation days per year based on tenure** (*this does not apply to staff at our Early Child Development Centers*)