

Every Child's
SUCCESS

Strengthens
COMMUNITY

Annual Report
2014-2015

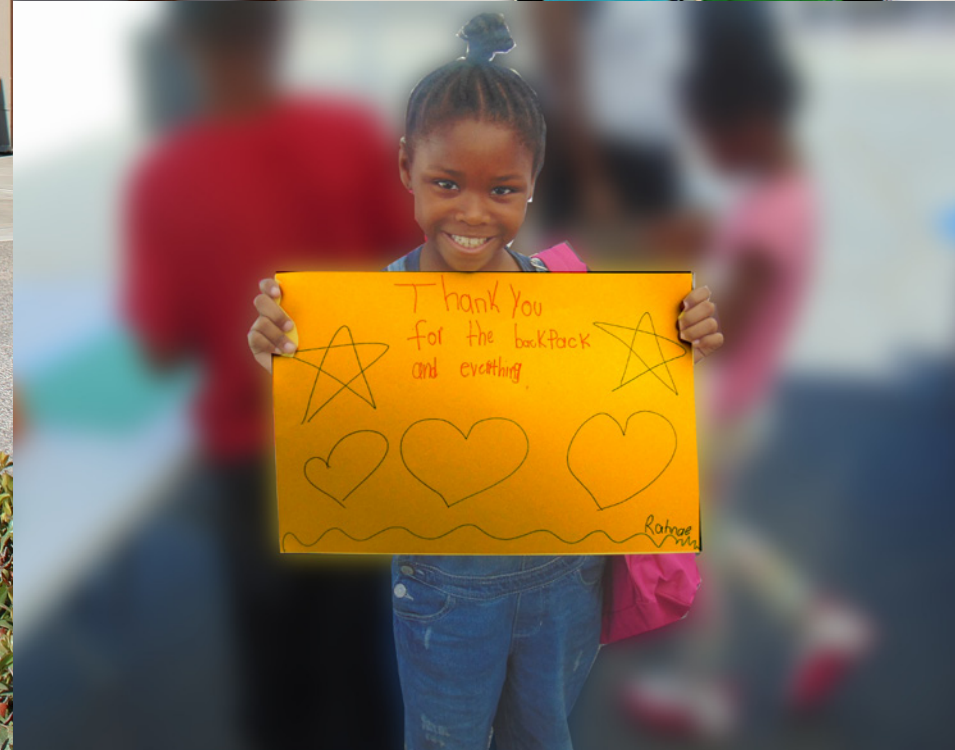


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MISSION

Preparing the children of Watts-Willowbrook, Compton and South Los Angeles to succeed and thereby strengthen our community's future.

VISION

All children and families in South Los Angeles will be safe, emotionally and physically healthy and educated. We will enhance their opportunities to contribute positively to society.

LETTER FROM OUR CEO



Dear Friends,

We are so proud of the services that we offer to children and families in South Los Angeles, which ensure that our youth are provided a learning environment that nurtures and develops the skills and knowledge that they need to thrive.

Among our proudest accomplishments is the successful operation of six Early Child Education Centers all throughout South LA, all serving our community's most vulnerable children. The importance of early childhood education (ECE) has never been more clear. Each year, additional research reveals the sustained impact that quality early childhood education can have on young children in preparing them for success later on in life. That said, there remain significant barriers to accessing quality care, especially for those living in low-income areas.

A recent First 5 LA study found that in some low-income areas of Los Angeles County, such as South LA, there is only one licensed early child care space available for every 100 children under the age of 5; that compares to other areas of the County where there are as many as 482 licensed seats for every 100 children. This discrepancy adversely

impacts the lives of low-income families and children of color, and shows the great necessity of the services that we provide. We understand the great importance of the educational services we offer and continue to invest and develop our programs to better serve our community.

As we reflect on the extraordinary achievements and success Drew Child Development Corporation has had over the last few years, we must keep in mind that there is more work to be done to ensure that our youth have every opportunity to lead successful lives and continue to rise up the South Los Angeles community. Our village is only as strong as each of its members, and I hope you will continue to contribute to our ongoing effort to strengthen our community and help our children and families thrive.

Sincerely,

Mike Jackson

HISTORY

Following World War II, over 500,000 African Americans migrated to various West Coast cities in hopes of escaping racism and discrimination. Unfortunately, when they arrived to Watts and other cities and communities in South Los Angeles, they found both. For many residents, their geographic isolation relative to the rest of Los Angeles – combined with extensive housing, education, employment, and political discrimination they experienced, provided more evidence that racial equality remained a distant goal. These racial injustices caused Watts' African American population to explode on August 11, 1965 in what would become the Watts Rebellion. The five day revolt involved some 30,000 people and served as stark testimony to the inequality and poverty that dominated the lives of thousands of residents of Watts and other South Los Angeles communities.

From the ashes of anger and frustration, a dream was born... one that continues to be realized through the work of Drew Child Development Corporation. The awareness of that "dull, devastating spiral" for those outside the community, and the devotion and hard work of those within the community, sparked a new kind of flame. The first flickers came with the opening of the Johnnie Tillmon Child Care Center in 1974. What the community established there inspired and led to the development of Drew Child Development Corporation (Drew CDC), which was incorporated in 1987. Drew CDC has become a staple in communities throughout South Los Angeles, providing high-quality services to underserved, culturally-diverse families in Watts, Willowbrook and South Central Los Angeles.

MEET JONATHAN

Jonathan Smith (pictured on the right) is one of our many success stories. Jonathan came to Drew CDC extremely timid and shy and left motivated and confident. Jonathan was the youngest Toastmaster to participate in this year's Neighborhood Youth Achievers award ceremony. At just 9 years old, he proudly grabbed the microphone, took to the stage and delivered a crowd moving, heartfelt speech thanking those that helped him get to where he is today.

Children like Jonathan are why we live by our tagline "Every Child's Success Strengthens Community."

A THANK YOU NOTE...

I have had a child with Drew CDC since 2003, at this time I have had a total of 5 children pass through Drew's excellent program. I have never had a problem with Drew's staff. Everyone has always been pleasant and caring. If my child had any behavioral or social issues they were definitely resolved due to the staffs caring attitude and genuine concern. Drew's curriculum keeps the children busy learning and entertained. I can say that Drew CDC has been a fixture in raising my 5 children, as they have made the transition from pre-school to pre-k status. I have confidence and peace of mind that my children are safe and well taken care of. I have and will continue to refer family, friends and anyone looking for childcare to Drew. I thank Drew and all the wonderful staff that I have dealt with throughout my 13 years of being a part if the Drew program.



EARLY CHILDHOOD EDUCATION

For over 20 years, Drew CDC has invested in the lives of some of our nation's most vulnerable children by decreasing the disparities in development and school readiness that are often characteristics of low socioeconomic communities.

The Education Division offers services that are structured to provide culturally sensitive, developmentally appropriate curricular activities for children and their families. Our philosophy is based on the assumptions that parents are the primary teachers, that parental support in educational programs is essential, that a team approach provides both parents and teachers collective exchange, and that the team must advocate on behalf of children. We are aware that in order to reach our goals we must work cooperatively with parents, sharing in our mutual interest in the child. Drew Child Development

Corporation believes that it is the responsibility of all adults to support, nurture, and guide and educate young children. To that end, our centers provide developmentally appropriate curricula. Teachers respond to the children in ways that demonstrate knowledge of their stage of development and an appreciation of individual needs. We believe that each child is unique and deserves respect, consistency, caring and a challenging environment to grow for optimal developmental growth and that history and culture are important for children to gain a clear sense of self.

Persons Served

Child Development Centers:	Number of Children Served
92nd Maie	90
Ella Fitzgerald	69
Harriette Shields	72
Immanuel	148
Rainbow	131
New Liberty	119



EARLY INTERVENTION

Drew Child Development Corporation offers an Early Intervention program to meet the developmental requirements of children ages 18 months – 3 years with special needs and their families. The Program provides a center-based program for developmentally disabled children who are Los Angeles Regional Center referrals.

Developmental Programming is provided by educational staff with specific early intervention training to assist families in establishing and implementing developmental goals and objectives in the areas of:

- Language /Communication
- Social / Emotional
- Physical Motor (gross/fine)
- Cognitive Development
- Self-help / Adaptive
- Tactile Experiences
- Problem Solving





FAMILY PRESERVATION

The Family Preservation Network (a collaborative effort between the Los Angeles County Department of Children and Families and local community providers) provides an integrated, comprehensive approach to preserving families who are at risk of or already experiencing problems in family communication due to physical abuse. The goal is to ensure that the physical, emotional, social, educational, spiritual, and cultural development of children conducted by their parents/caregivers is within a safe and nurturing environment. Family Preservation is a six to twelve month program. Services include in-home counseling, parenting classes, transportation, teaching and demonstration, homemaker assistance, substitute adult role model/mentoring, housing support, mental health services, referrals, substance abuse treatment, and other linkages.

Persons Served

Number of families/cases served:	71
Number of kids served (0-18yrs):	164



OUR STUDENTS



SUBSIDIZED CHILD CARE

High quality child care is the foundation for a great educational future. We believe that a family's income should not be a barrier to good child care. Through Drew CDC's Subsidized Child Care, we help families access care that is affordable and quality.

Servicing children through age 12, and exceptional needs and severely disabled children up to age 18 (21 in some programs), the Subsidized Child Care provides information to help families find child care that best meets their needs. With our help, families utilize center based, licensed family homes or license-exempt child care so they can attend school, work or participate in a training program.

Each day, our case managers work with families to help them find safe, nurturing child care. Through our Subsidized Child Care, thousands of families are on the road to a better life through our quality delivery of child care services.



Persons Served

2014-15	Families	Children
Stage 1	1,971	3,606
Stage 2	951	1,804
Stage 3	279	581
CAPP	89	178

MENTAL HEALTH

Drew CDC's team of clinician's partner with children and families to address the myriad of emotional and behavioral disturbances that plague the community at large.

The mission of the Mental Health Services program is the provision of high quality outpatient services to children, adolescents, and their families emphasizing a strength-based approach toward the goal of improved functioning of the child/ adolescent and their family unit. Services are grounded in best practice interventions that are culturally sensitive and delivered in a customer friendly and compassionate manner. Services offered are:

- Comprehensive psychological assessments
- Individual, family and group counseling
- Parenting improvement groups
- Case management assistance services
- Medication support services
- School-based counseling services
- Mental health educational services
- Specific areas of expertise involve working with those impacted by an emotional trauma, those with behavioral challenges, and those with symptoms of depression and/or anxiety, and caregivers with challenged parenting skills

	Count	%of Total
Mental Health Persons Served		
First- Admissions	217	15%
Return -Admissions	193	12%
Persons Served (From Activities)	521	33%
Current Enrollment (At End Date)	242	15%
Discharges	395	25%

Age

0 to 15	418	79%
16 to 25	100	19%
26 to 59	9	2%

Demographics

Not Specified	38	7%
African American	191	37%
Hispanic	260	50%
Other Hispanic/ Other Latino	33	6%

WRAPAROUND

Wraparound is an integrated multi-agency, community-based planning process, grounded in a philosophy of unconditional (whatever it takes) commitment to families. Wraparound Program provides strength-based, family centered care to high needs children/youth with multiple and complex mental health and behavioral challenges. Wraparound works towards ensuring safety and achieving permanence assisting children/youth towards being placed or maintaining placement in a permanent family. The Wraparound Child and Family Team (CFT) assist with developing and implementing the family's plan and address unmet needs, legal mandates, crisis stabilization; and work toward the family's identified mission. The desired outcome of the Wraparound approach is a child/youth thriving at home with their family maintained through community services and supports.

“Drew Child Development Corporation helped me by giving me the tools I needed to be successful in life, encouraging me to achieve my goals and be the best that I can be.”

— **Kendrick Jones**
Former Drew Child Development Corporation Student.

Currently a student at California State University, Dominguez Hills, majoring in Socio-Psychological Behaviors with a concentration in African American Studies

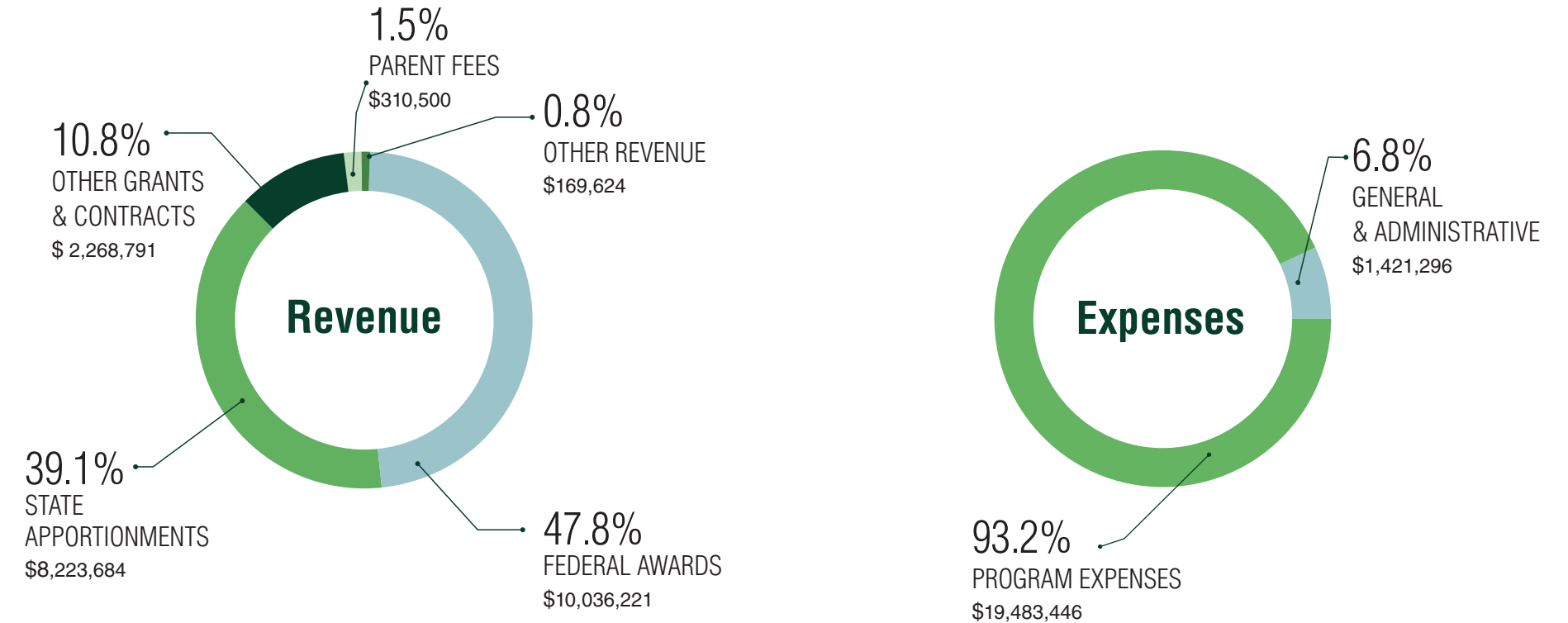


FINANCIALS

Revenue and Expenses	2015	2014	2013
Revenue Breakdown			
Federal Awards	\$10,036,221	\$9,767,299	\$10,082,254
State Apportionments	8,223,684	6,282,663	6,099,745
Other Grants & Contracts	2,268,791	2,331,744	2,408,367
Parent Fees	310,500	252,535	268,107
Other Revenue	169,624	249,664	243,266
Total Revenue	21,008,820	18,883,905	19,101,739
Expenses by Function			
Program Expenses	19,483,446	17,680,560	18,026,153
General and Administrative	1,421,296	1,066,640	1,053,146
Total Expenses	20,904,742	18,747,200	19,079,299
Change in Net Assets	104,078	136,705	22,440
Loss on Disposal of Assets	—	—	(94,580)
Change in Net Assets	104,078	136,705	(72,140)

Statement of Financial Position

Assets			
Cash and Cash Equivalents	\$371,853	\$540,576	\$565,126
Grants Receivable, net	1,808,333	1,549,991	1,611,013
Prepaid Expenses	56,415	47,147	26,817
Deposits	64,259	64,259	64,259
Other Receivables	38,925	64,270	62,283
Property and Equipment, net	1,740,530	440,910	481,836
Total Assets	4,080,315	2,707,153	2,811,334
Liabilities and Net Assets			
Accounts Payable and Accrued Expenses	1,966,157	1,710,701	1,777,983
Grant Payable	4,254	94,086	94,308
CDE Reserve	28,459	41,717	7,421
Line of Credit	390,000	300,000	500,000
Notes Payable	1,074,688	-	-
Deferred Revenue	-	47,970	55,648
Total Liabilities	3,463,558	2,194,474	2,435,360
Net Assets	616,757	512,679	375,974
Total Liabilities & Net Assets	\$4,080,315	\$2,707,153	\$2,811,334



OUR TEAM



Mike Jackson, PhD
Chief Executive Officer



Jackie Clarke
Chief Financial Officer /
Chief Operating Officer



Dee Michaelis MS
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Diann Fautleroy, MA
Director of Education



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Supervisor Mark Ridley-Thomas
The California Endowment
Universal Bytes
University of Southern California
USC School of Social Work
Westside Regional Center



OUR LOCATIONS

CORPORATE HEADQUARTERS

- ① **Drew Development Corporation Family Preservation**
1770 E. 118th St
Los Angeles, CA 90059
323.249.2950

EARLY CHILDHOOD

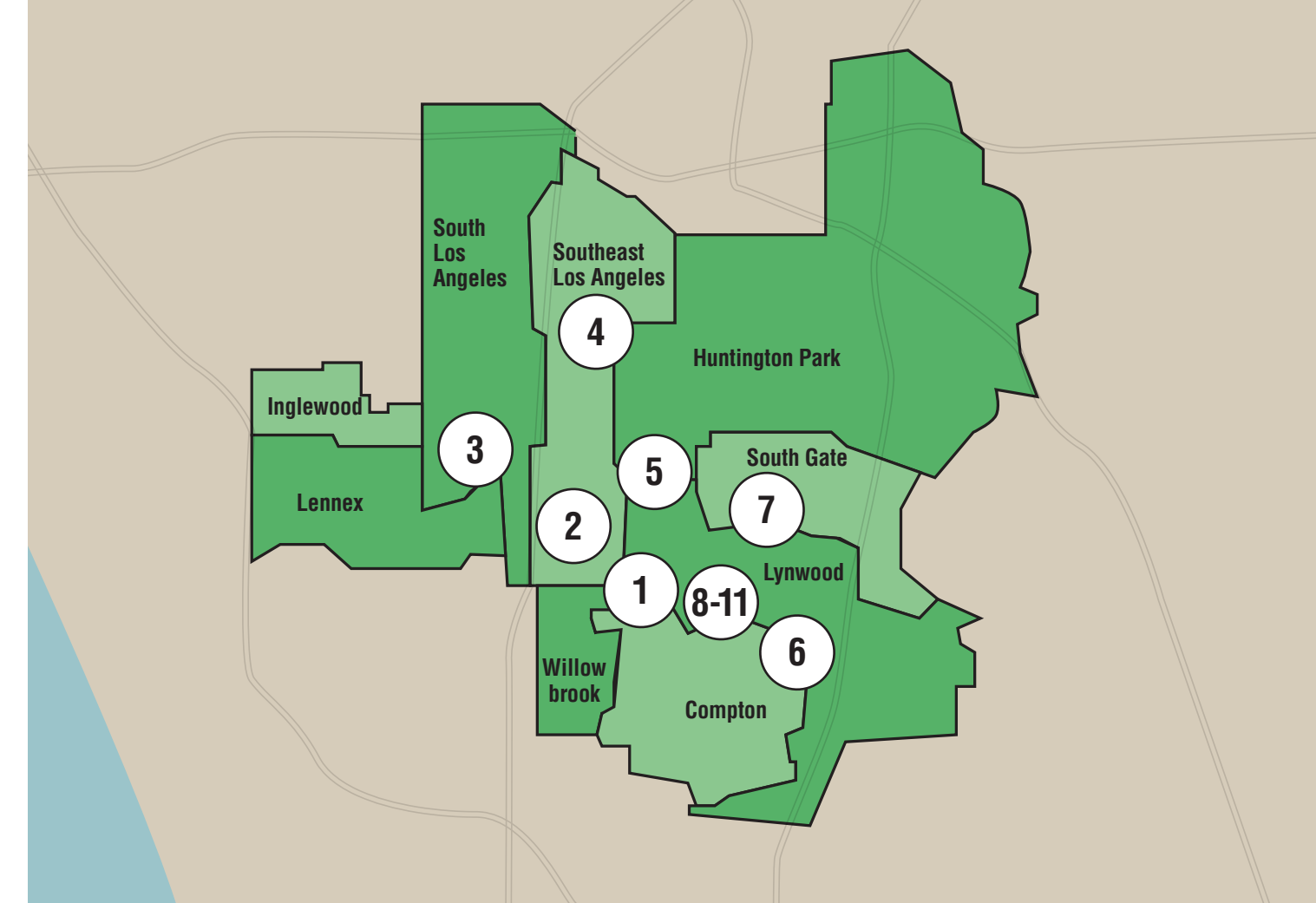
- ② **92nd & Maie**
9200 S. Maie Ave
Los Angeles, CA 90002
- ③ **New Liberty**
5324 S. Central Ave.
Los Angeles, CA 90011
- ④ **Shields**
224 E. 126th Street
Los Angeles, CA 90061
- ⑤ **Immanuel Baptist**
506 E. Laurel Street
Compton, CA 90221
- ⑥ **Rainbow**
12611 S. Willowbrook Ave.
Compton, CA 90221

MENTAL HEALTH

- ⑧ 3737 Martin Luther King Blvd.
Suite 385
Lynwood, CA 90262
- ⑨ 3737 Martin Luther King Blvd.
Suite 525
Lynwood, CA 90262

⑩ SUBSIDIZED CHILD CARE

- Stage 1**
3737 Martin Luther King Blvd.
Suite 525
Lynwood, CA 90262
- ⑪ **Stage 2 & 3**
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